



GOVERNMENT BILASA GIRLS' P.G. COLLEGE BILASPUR (C.G.)

NAAC "B+"

Website-<http://bilasagirlscollege.ac.in> email-bilasagirlscollege_bilaspur@rediffmail.com Ph No./Fax-07752-224249

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed.

The Principal together with various committees lead all the academic activities of the College. They regularly meet and take necessary steps to formulate and implement strategic plans of the institution. Mentorship is introduced in all the departments and it is commendably supervised by the Principal. They invite suggestions from senior staff and to study the impulses of the institute in general and take steps for further improvements as far as they are within the capacity and recommend the management for modifications. The following strategies are adopted by the institution to monitor and evaluate policies:

Regular meetings of the Councils (Governing Council, Academic Council and IQAC), The feedback system, Periodical Academic Audit Team visits to the departments (Twice in a Session), Regular visits of the Principal to the departments and interaction with heads of the departments. Heads of the departments monitor the system of each department regularly.

While preparing the perspective plan, the IQAC considered the Core Values of the Institution

- Excellence in Teaching and Learning
- Involvement of all Stakeholders of the Institution in Decision-making
- Community Engagement
- Respect and Commitment
- Holistic Development of Students

Objectives of Perspective Plan

To ensure top quality standards in higher education

- Contributing to National Development
- Developing requisite competencies amongst students of the college
- Inculcating a Value System among the Students
- ICT-based teaching and learning.

Perspective Plan is to -

To maintain continuously good academic performance

To develop and execute effective teaching- learning process

To encourage research culture in faculty and students

To develop a comprehensive system of student mentoring and student support and ensure transparency in evaluation process of students

To empower faculty about emerging trends in their profession for academic advancement

To facilitate a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning -

To make students more employable

- Providing various courses which will help in increasing their practical knowledge
- Conducting UPSC and CGPSC courses free of Cost
- Periodic interaction with the distinguished guests who have excelled in their field
- Industrial visits to various business premises

Apart from these, institute also plan to conduct the following in future:

- Conducting soft skills and lectures on etiquettes

To maintain continuously good academic performance

- Increasing students' engagement in learning
- Increasing students' responsibility towards learning
- Motivating students by periodic interaction with distinguished guests

To develop and execute effective teaching- learning process

- ICT-based teaching
- Organize Study tours for students
- Provide state of art library facilities
- Encourage teachers to participate in Seminars and Conferences
- Encouraging the teachers to participate in Orientation Programme, Refresher Courses, Short Term Courses, etc.
- Encourage students to participate in Seminars, Conferences and workshops.

To encourage research culture among faculty and students

- Encourage teachers to present research papers in seminars and research conferences.
- Promoting faculties to undertake minor and major research project.
- Develop university-recognized research centres in college.
- Organize Seminars and Conferences to promote research culture.

To develop a comprehensive system of student mentoring and student support and ensure transparency

in evaluation process of students'

- Provide mentor Teacher for every class

- Provide Remedial Coaching to Slow Learners
- Identification of Fast Learners and help them to achieve their potential
- Continuous tracking of Attendance of the students
- Honour the University Act of prohibiting Faculty members from conducting private tuitions
- Publish evaluation process in the prospectus of various courses and explain to the students
- Establishment of Centralized Assessment System

To empower faculty about emerging trend in their profession for academic advancement

- Encouraging the teachers to participate in Orientation Programme, Refresher Courses, Short Term Courses, etc.
- Encourage teachers to participate in Seminars and Conferences
- Provide Internet Facility and computers to Faculty Members
- Upgrade Books in Library every year by making provision in Departmental Budget

To facilitate a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning

- Conduct periodic and need-based meetings
- Promote team-spirit and healthy relations amongst staff members of the institution



Principal
 Govt. Bilaspur Girls P.G. College
 (Autonomous College)
 Bilaspur (C.G.)